



MEGA RE INTERNATIONAL, INC.

WHISTLEBLOWING POLICY

MEGA RE INTERNATIONAL, INC. hereby implements WHISTLEBLOWING POLICY to encourage the public to report any violation in relation to corporate governance rules, policies and procedures, questionable transactions or negotiations, bribery, graft and corruption and other malfeasance committed by the Company's directors, officers, and employees.

In the event therefore of a personal knowledge that a violation on any of the following that was committed by any of our directors, officers or employees, can download, through the company website, a Complaint Form and submit the same via e-mail to **finance@megare.net.ph.:**

- Violation of the Corporate Governance Rules
- Violation of the Company Rules and Regulations
- Questionable transactions or negotiations, bribery or any acts or forms of graft and corruption, and other malfeasance, with or without financial consideration.

We would like to assure that all information stated in the Complaint Form and its supporting attachments shall be treated with utmost confidentiality.

